

Relief, Inc.
Conflict of Interest Policy

All Board Members, Officers, Directors, Country Coordinators, Council and Committee Members and all other Members shall conscientiously avoid any conflict between their own respective personal, professional or business interests and the interests of the Organization, in any and all actions taken by them on behalf of the Organization in their respective capacities.

In the event that any member of the organization, serving in any capacity shall have any direct or indirect interest in, or relationship with, any individual or organization which proposes to enter into any transaction with the Organization, including but not limited to transactions involving:

- a. the sale, purchase, lease or rental of any property or other asset;
- b. employment, or rendition of services, personal or otherwise;
- c. the award of any grant, contract, or subcontract;
- d. the investment or deposit of any funds of the Organization;

Such person shall:

- i) give notice of such interest or relationship.
- ii) refrain from discussing or voting on the particular transaction in which he or she has an interest.
- iii) avoid attempting to exert any influence on the Organization, or its members to affect a decision to participate or not participate in such transaction.